



# TERESA PAGÁN

## Senior Associate Attorney

O 408-998-8880

C 408-831-0309

F 408-995-6190

tpagan@dandrelaw.com

1155 N First Street, Suite 218 | San Jose, CA 95112

### PROFESSIONAL ASSOCIATIONS

State Bar of California  
Workers' Compensation Section  
of CA State Bar  
South Bay Industrial Claims  
Association

### ADMISSIONS

State Bar of California – 2001

### EDUCATION

Santa Clara University School of  
Law, J.D. – 2001  
California Polytechnic State  
University San Luis Obispo, B.S.  
Psychology, Magna Cum Laude  
– 1995

### HONORS

School of Law Emery Merit  
Scholarship Recipient  
President's List  
Dean's List

### EXPERIENCE

Ms. Pagán, Senior Associate Attorney, joined D'Andre Law at their San Jose office in 2014. Ms. Pagán is an experienced attorney who specializes in the defense of employers, insurers, and third-party adjusting administrators in all aspects of workers' compensation claims resolution—including lien litigation, L.C. 132(a) defense, as well as Serious and Willful claims. She handles cases at WCAB Boards throughout Northern California.

As a consequence of her tenacity, Ms. Pagán excels at thorough claim analysis and complex, multi-party litigation. With her experience in taking detailed depositions, she knows how to utilize deposition testimony to advance affirmative defenses. She has defeated psychiatric claims by taking thorough depositions to prove defenses such as good faith personnel actions. She has successfully taken over old, complex claims and obtained very favorable settlements in an expeditious manner—even for claims that are 30 years old.

While in law school, Ms. Pagán volunteered as a law clerk at the East San Jose Community Law Center through Santa Clara University School of Law. As a law clerk, Ms. Pagán helped provide pro bono legal representation of low-income individuals with various types of legal concerns—including workers' compensation, employment wages and hours, and consumer protection/unfair practices. She has been dedicated to the field with over 15 years of experience as a workers' compensation defense attorney.

Ms. Pagán loves spending time with her family and collects Disney art and memorabilia. She is constantly inspired by her young son.

### PROFESSIONAL ACTIVITIES

Ms. Pagán has given educational presentations for clients over the years regarding a variety of workers' compensation topics and case law updates.

