



**J.R. BAGNAS, ESQ.**  
**Managing Partner**  
**Certified Workers' Compensation Specialist**

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**PROFESSIONAL ASSOCIATIONS**

State Bar of California  
Orange County Bar Association  
California Self Insurers  
Association  
California Workers'  
Compensation Defense Attorneys  
Association

**ADMISSIONS**

State Bar of California – 2011

**EDUCATION**

Santa Clara University School of  
Law, J.D. – 2011  
Leavey School of Business, Santa  
Clara University, M.B.A. – 2011  
University of California, San  
Diego, B.A. Political Science –  
2004

**EXPERIENCE**

Mr. Bagnas, Managing Partner, joined D'Andre Law at their San Jose office in 2011 and represented both insured and self-insured employers in WCAB venues throughout Northern California. In 2015, he opened D'Andre Law's Orange County office —servicing Southern California WCAB venues. By successfully managing this office, he has developed the firm's profile and reputation in Southern California.

Initially working on behalf of applicants, Mr. Bagnas entered the California Workers' Compensation field in 2004. His master's degree in business administration provided him with a comprehensive understanding of business principles that give rise to various legal disputes.

By emphasizing the necessity for timely and cost-effective settlements, Mr. Bagnas focuses on providing quality representation to clients in all aspects of claims litigation.

**PROFESSIONAL ACTIVITIES**

Mr. Bagnas is an experienced lecturer who has presented for claims administrators and associations on numerous topics including SB 863, Independent Medical Review, medical marijuana, and regular case law updates.



**D'ANDRE LAW**  
LLP

[www.dandremlaw.com](http://www.dandremlaw.com)  
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